

Working and you PERFECT TOGETHER!

Adam Kubler

Developmental Disabilities Council

Amy Watts

Progressive Center for Independent Living



NJ ASSOCIATION OF PEOPLE SUPPORTING EMPLOYMENT FIRST (NJAPSE)

NJAPSE is the state chapter of the only national organization focused exclusively on Employment First to facilitate the full inclusion of people with disabilities in the workplace and community.

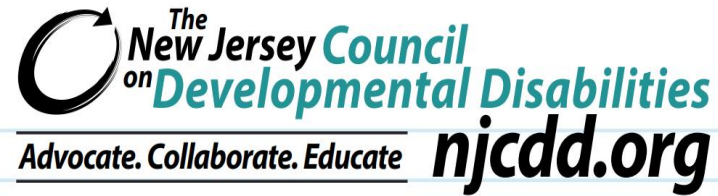
APSE members recognize that everyone who wants to work should have the ability to do so and works with state leadership to ensure policies and supports are available to make this a reality. Employment enriches and adds meaning to every life, and workplaces and communities are enhanced when they embrace differences.



NEW JERSEY COUNCIL ON DEVELOPMENTAL DISABILITIES (NJCDD)

State Councils on Developmental Disabilities (Councils) are federally funded, self-governing organizations charged with identifying the most pressing needs of people with developmental disabilities in their state or territory. Councils are committed to advancing public policy and systems change that help these individuals gain more control over their lives.

The 56 Councils across the United States and its territories work to address identified needs by conducting advocacy, systems change, and capacity building efforts that promote self-determination, integration, and inclusion. Key activities include conducting outreach, providing training and technical assistance, removing barriers, developing coalitions, encouraging citizen participation, and keeping policymakers informed about disability issues.



The NJCDD is committed to advancing public policy and systems change that helps people with **developmental disabilities** gain more control over their lives.



The council identifies the most pressing needs of people with **developmental disabilities** such as **housing, employment, transportation, services** and **supports systems**.

NJ Statistics



25,000+

Adults with developmental disabilities (DD) served through New Jersey's Department of Human Services, Division of Developmental Disabilities

Developmental disabilities affects one or multiple delays in cognition, motor performance, vision, hearing and speech, and behavior.

NJCDD Council Members

- include individuals with developmental disabilities
- family members
- advocates
- state agencies

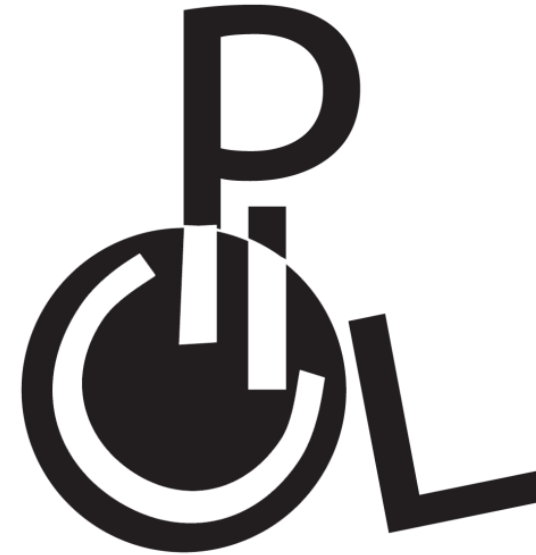


Appointed by the NJ Governor this diverse group helps to analyze and improve statewide systems and services.

PROGRESSIVE CENTER FOR INDEPENDENT LIVING (PCIL)

PCIL is a private, not-for-profit organization that works with people with all disabilities to advance their independence. PCIL provides services that promote leadership, empowerment, independence, and productivity of people with disabilities. We work within communities to remove barriers and change attitudes towards independence. Fifty One percent or greater of the people serve on our Board of Directors as well as the majority of staff are people with disabilities.

PCIL serves people in Mercer, Hunterdon, and Somerset Counties. There are 12 CILs in NJ.

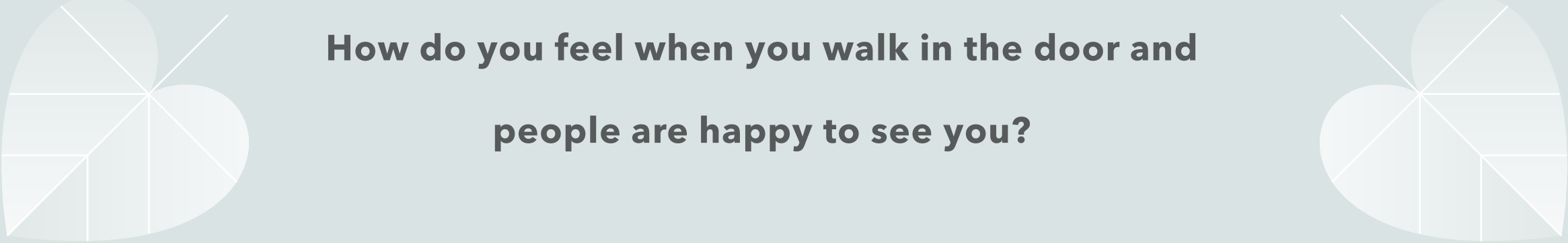


PROGRESSIVE CENTER
FOR INDEPENDENT LIVING

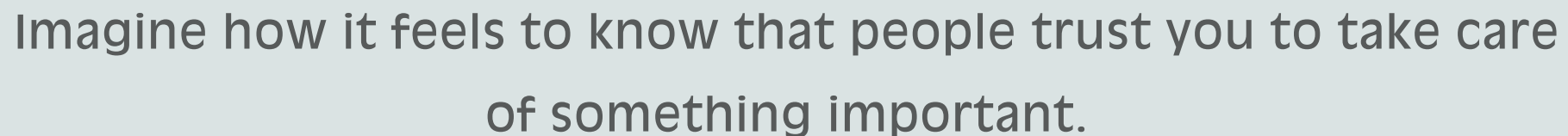


Why should I work?

It's not about money... OK, sometimes it's about money.



**How do you feel when you walk in the door and
people are happy to see you?**



Imagine how it feels to know that people trust you to take care
of something important.

John O'Brien's words of wisdom...

- Sharing Ordinary Places
- Making Choices
- Developing Abilities
- Valued and Respected by Others
- Growing in Relationships



What does Supported Employment do?

- Assessments
- Job Development
- Job Sampling
- Job Coaching
- Customized Employment
- Long Term Support



Limits to Supported Employment

Supported Employment does NOT:

1-1 for long term

Safety Monitoring

Task Prompting

Social Interaction

Completion of job tasks

*Intensive assistance from DVRS ends roughly 90 days from outset

*DDD budget handles long term coaching needs

Who does what?

DIVISION OF VOCATIONAL REHABILITATION (DVR)

- Start here if you want supported employment (SE)
 - Find a Job
 - Learn how to do your Job

DIVISION OF DEVELOPMENTAL DISABILITIES (DDD)

- If your DVR case is closed:
 - Find a Job
 - Learn how to do your Job
 - Long Term Follow Along (LTFA) - support to help navigate your job

Benefits

What happens to my Social Security and Medicaid when I get a paycheck?

Find out!



Benefits Counseling & Workability

Benefits Counseling – 1:1 conversation with a Certified Benefits Counselor to learn what the financial impact of working will have on your Social security benefits. Paid for by DVR and DDD.

Workability – Type of Medicaid that allows you to make a livable wage and maintain your Medicaid benefits.

A single individual's gross earned income may not exceed \$73,932 per year or \$6,161 per month.



What if I need help at work?

Individual Supports
Community Based Supports
Transportation

Interpretation
Behavior Supports



Tell me your STORY



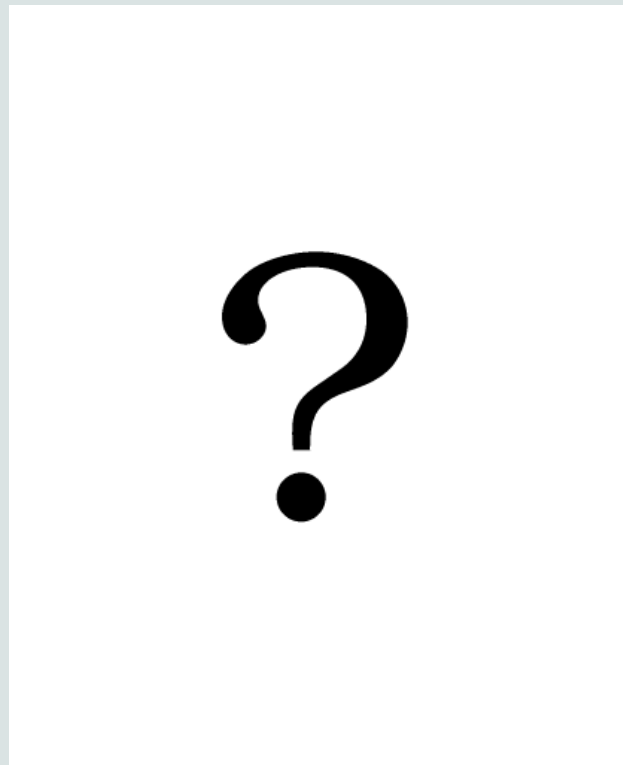
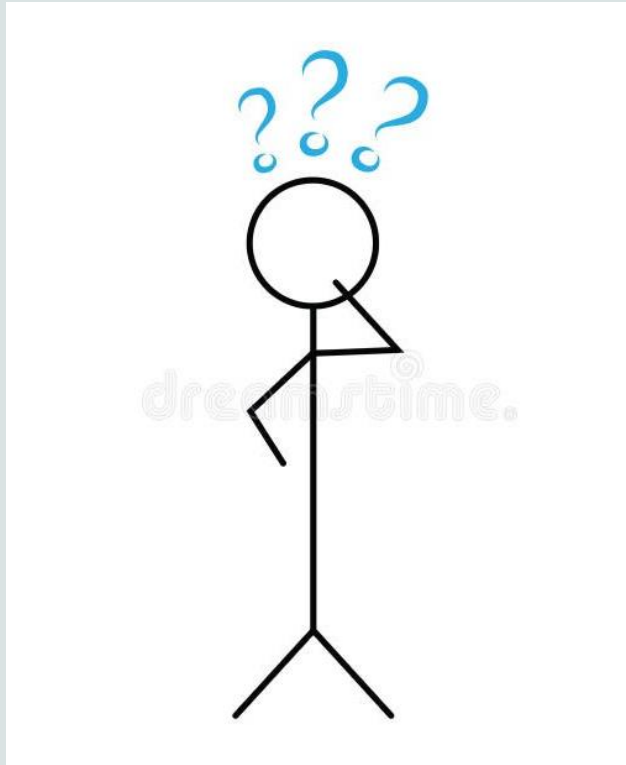
Things to Remember...

Working is your CHOICE

You don't have to use DVRS if you don't want to
DVRS needs you to contact them if you want supports

It is up to you to ensure that your SC and DVRS are
connected to each other

QUESTIONS



Adam Kubler

Coordinator of Employment Services

NJ Council on Developmental Disabilities

(609) 984-4513

Adam.kubler@njcdd.org

Amy Watts

Program and Community Liaison

Progressive Center for Independent Living

(856) 412-8814

amy.watts@pcil.org