

**The Americans with  
Disabilities Act**

**QUIZ**

# ADA Quiz

**1.** Which of the following movies share an anniversary year with the Americans with Disabilities Act? (1990)

**a)** Home Alone  
Dances with Wolves

**b)** Total Recall  
Ghost

**c)** All of the Above

# ADA Quiz

**1.** Which of the following movies share an anniversary year with the Americans with Disabilities Act? (1990)

**a)** Home Alone  
Dances with Wolves

**b)** Total Recall  
Ghost

**c)** All of the Above

# ADA Quiz

2. True or False: According to The ADA, it is optional for employers to provide reasonable accommodations to people with disabilities.

a) TRUE

b) FALSE

# ADA Quiz

2. True or False: According to The ADA, it is optional for employers to provide reasonable accommodations to people with disabilities.

a) TRUE

b) FALSE. The ADA requires employers to provide reasonable accommodations to employees who have disabilities.

# ADA Quiz

**3.** *True or False: The ADA applies only in cases of K-12 education, but not college, graduate school, or vocational training.*

**a)** TRUE

**b)** FALSE

# ADA Quiz

**3.** *True or False: The ADA applies only in cases of K-12 education, but not college, graduate school, or vocational training.*

**a)** TRUE

**b)** FALSE. *The ADA applies to the above forms of education as well as licensing tests, standardized tests, and more.*

# ADA Quiz

**4.** *True or False: The ADA does not apply to buildings built before the ADA was passed in 1990.*

**a)** TRUE

**b)** FALSE



# ADA Quiz

**4.** *True or False: The ADA does not apply to buildings built before the ADA was passed in 1990.*

**a)** TRUE

**b)** FALSE. The ADA requires the removal of barriers to accessibility in older buildings unless removing a barrier is “not readily achievable”.

# ADA Quiz

**5.** *True or False: Organizations that sponsor sports must provide a person who has a disability an equal opportunity to both try out for and compete on teams.*

**a)** TRUE

**b)** FALSE

# ADA Quiz

**5.** *True or False: Organizations that sponsor sports must provide a person who has a disability an equal opportunity to both try out for and compete on teams.*

**a)** *TRUE. "Reasonable accommodations" must be provided for athletes that have a "disability" and that they are "otherwise qualified" to participate in the sport or activity in question.*

**b)** *FALSE.*

# ADA Quiz

**6.** If a person with a vision impairment needs assistance at a doctor's office, they have a legally protected right under the ADA to ask for:

**a**

*Braille or large-print materials*

**b**

*Assistance filling out required forms*

**c**

*Staff identifying themselves upon entering the room*

**d**

*Orientation to a hospital room and the way to the nurses' station*

**e**

*Any of the above.*

# ADA Quiz

**6.** If a person with a vision impairment needs assistance at a doctor's office, they have a legally protected right under the ADA to ask for:

**a**

Braille or large-print materials

**b**

Assistance filling out required forms

**c**

Staff identifying themselves upon entering the room

**d**

Orientation to a hospital room and the way to the nurses' station

**e**

**Any of the above.**

**All are examples of accommodations that are perfectly viable to request for people with disabilities.**

# ADA Quiz

7. Which of the following is a possible accommodation under the ADA for a college or university student with a disability?

**a**

*Additional time or a distraction-free alternate setting for tests.*

**b**

*Free tuition.*

**c**

*No homework.*

**d**

*Option to skip class.*

**e**

*All of the above.*

# ADA Quiz

7. Which of the following is a possible accommodation under the ADA for a college or university student with a disability?

**a**

**Additional time or a distraction-free alternate setting for tests.**

**b**

Free tuition.

**c**

No homework.

**d**

Option to skip class.

**e**

All of the above.

# ADA Quiz

8. A service animal is trained to do work or perform tasks for the benefit of an individual with a disability. Which type of animal is NOT an acceptable service animal option under the ADA?

**(A)**

Dog

**(B)**

Pig

**(C)**

Miniature Horse



# ADA Quiz

8. A service animal is trained to do work or perform tasks for the benefit of an individual with a disability. Which type of animal is NOT an acceptable service animal option under the ADA?

**(A)**

**Dog**

Dogs are the only official animal listed in Title II and Title III of the ADA.

**(B)**

**Pig**

Pigs are not legally service animals under the ADA but can be emotional support animals.

**(C)**

**Miniature Horse**

Entities must make reasonable modifications in policies to allow miniature horses if they have been individually trained to do work or perform tasks for individuals with disabilities.

# ADA Quiz

9. The ADA was signed into law in 1990. We are celebrating its \_\_\_\_\_ anniversary this year.

a) 21st

b) 30th

c) 32nd

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# ADA Quiz

10. *The Americans with Disabilities Act includes protections for all kinds of disabilities. Can you name what these icons stand for?*



# ADA Quiz

**10.** *The Americans with Disabilities Act includes protections for all kinds of disabilities. Can you name what these icons stand for?*



**a) American Sign Language**



**b) Accessibility**



**c) Service Dog**

# ADA Quiz

**11.** The ADA is separated into sections called “Titles”. How many Titles are there in the ADA?

**a**

**b**

**c**

**d**

**e**

1

2

3

4

5

# ADA Quiz

**11.** The ADA is separated into sections called “Titles”. How many Titles are there in the ADA?

**a**

**1**

Employment  
(Title I)

**b**

**2**

Public  
Services  
(Title II)

**c**

**3**

Public  
Accommodations  
(Title III)

**d**

**4**

Tele-  
communications  
(Title IV)

**e**

**5**

Miscellaneous  
(Title V)

# ADA Quiz

**12.** What Day and Month do we celebrate the anniversary of The Americans with Disabilities Act?

**a**

July 4

**b**

June  
26

**c**

May 11

**d**

August  
1

**e**

July  
26



# ADA Quiz

**12.** What Day and Month do we celebrate the anniversary of The Americans with Disabilities Act?

**a**

July 4

**b**

June  
26

**c**

May 11

**d**

August  
1

**e**

July  
26

# ADA Quiz

**13.** *What President signed the ADA into law?*

**a)** *George H. W. Bush*

**b)** *Barack Obama*

**c)** *Bill Clinton*

# ADA Quiz

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**a)** *George H. W. Bush*

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**c)** *Bill Clinton*

# ADA Quiz

**14.** Advocacy led to the creation of the ADA. In what country did the self-advocacy movement start?

**a**

US

**b**

France

**c**

UK

**d**

Sweden

**e**

Brazil

# ADA Quiz

**14.** Advocacy led to the creation of the ADA. In what country did the self-advocacy movement start?

**a**

US

**b**

France

**c**

UK

**d**

Sweden

The self-advocacy movement can be traced to Sweden where in the late 1960s, people with intellectual disabilities were supported to create and lead their own leisure clubs.

**e**

Brazil

# ADA Quiz

**15.** *True or False: Employers cannot ask medical or disability-related questions on a job application/interview.*

**a)** TRUE

**b)** FALSE

# ADA Quiz

**15.** *True or False: Employers cannot ask medical or disability-related questions on a job application/interview.*

**a)** *TRUE. The exception is that a government agency can ask an applicant to voluntarily disclose a disability for affirmative action purposes.*

**b)** *FALSE*

How did you do?

?/15