



***Report to the Annual Meeting - April 6, 2017***



***For people with intellectual and developmental disabilities  
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# President's Message



**Robert Hage**

It is inconceivable to me that four years have passed already and I am wrapping up my time as President. The time seemed to fly by but when I reflect upon all that has happened, I realize that it has been a very busy and productive four years. Each year in the Annual Report to the Delegates we highlight all the great work of The Arc of New Jersey – and this year is no exception. But I can't help but focus on a couple of themes that emerged as I read the reports. The first is growth – incredible growth – of the programs and services which The Arc of New Jersey provides. Several of our programs have expanded staff and services in the past two years

and all of our programs have exponentially increased the numbers of individuals with I/DD and families served. Annual service goals have been regularly surpassed and staff are providing advocacy and services at record levels. The second theme to surface is the overwhelming need for advocacy. Each day that passes sees an increasing number of individuals with I/DD and families reaching out for answers and assistance. With the continually changing service system and political landscape, we know that those requests for assistance will only increase. That is why The Arc is here - to advocate, to educate, to assist and to serve. It is why we were started and it is why we will continue into the future. I am confident that our next slate of officers will be ready and able to meet the challenges ahead. I want to thank everyone for working diligently beside me for the past four years and I assure you that I will continue to work beside you well into the future.

## Activities of the Board

- 7 Executive Committee meetings and 4 Board meetings; DHS Assistant Commissioner Liz Shea and DCF Assistant Commissioner Liz Manley as guest speakers
- Board policies reviewed and approved
- Approved a Succession Plan Policy
- Position Statement Policy revised and approved
- Represented The Arc of NJ at The Arc National Convention and Disability Policy Seminar
- Regular meetings of all Committees – Governmental Affairs, Development/Awards, Internal, Audit, Investment, Family Advisory, Nominating, and Succession Planning
- Special Education lawsuit
- **18-month** Strategic Plan Review



### Executive Committee

Robert Hage, President  
Joanne Bergin, First Vice President  
Kevin Sturges, Second Vice President  
Elspeth Corrigan Moore, Secretary  
Pamela Corrigan, Treasurer  
Walter Bender, Immediate Past President

### Members-at-Large

Carmen Bannon II  
Bruce Bird, PhD  
Bruce Humphreys  
Karen Murphy  
Paul Prior, Esq.  
Kevin K. Walsh, PhD



# *Executive Director's Message*

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## **Thomas Baffuto**

With so many issues and concerns facing children and adults with intellectual and developmental disabilities and their families, it is sometimes hard to single out which is the most pressing at any given time. Each day the individuals and families we serve and represent are facing challenges on the local state and national levels. And while we, as the leading advocacy organization for individuals with I/DD and their families, are committed to advocating on every issue, there are two in particular which have emerged as the most significant. The first issue is the Direct Support Professional workforce crisis which has grown in scope and severity, and threatens the very core of our support system for individuals with I/DD and families. All the systems change and funding increases put into place and proposed will not make an ounce of difference to the people we serve if we can not hire direct support staff. All the growth in services and advancement in methodology won't mean anything if a family or provider can not hire and retain the caring individuals who provide the essential support so critically needed by our constituents. In an effort to address this critical issue, The Arc of New Jersey chairs the Coalition for DSP Living Wage and is championing the fight to raise the wages of DSPs. The second issue is the considerable threats to the "Lifeline" programs coming from our nation's capitol. With a tremendous advocacy push, we were able to effectively educate Congress about the importance of the Affordable Care Act (ACA) and defeat the passage of the "repeal and replace" bill, the AHCA. But the fight is far from over. There are still significant threats to Medicaid, SSI and SSDI, and the proposed federal budget would certainly devastate community programs. We are working hard to address these critical issues and call on YOU to join the campaign and get the word out.



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## *Human Resources, Finance & Operations*

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**Michael Prendergast, Assistant Executive Director**  
**Anna Scruggs, Coordinator, Financial Services**  
**Helen Rivera, Coordinator, Administrative Services**

- The FY 2018 proposed budget was prepared and completed and will be presented at this meeting for approval.
- The FY 2016 audit of our financial statements was completed. No findings were discovered.
- The FY 2016 audit for NJ Camp Jaycee was completed by The Arc of NJ staff. No findings were discovered.
- Personnel Policies and Finance Policies and Procedures were reviewed by the Internal Committee and updated as needed.
- The Agency Pension was converted to a 401k and moved to Vanguard.
- The Arc of New Jersey employs 56 full-time staff members, 16 part-time staff.

### **Connect With Us!**

• [www.facebook.com/  
TheArcofNJ](http://www.facebook.com/TheArcofNJ)  
**FamilyAdvocacyProgram**  
**PlanningForAdultLife**  
**NewJerseySAP**

• [www.twitter.com/  
@TheArcofNJ](https://twitter.com/TheArcofNJ)  
**@NJSAP**  
**@TheArcNJFI**  
**@Plan4AdultLife**  
**@NJSAP**



# *Governmental Affairs* - Sharon Levine, Director

In the past year, the Governmental Affairs Department has put tremendous advocacy into state budget issues, threats to federal entitlement programs, legislative matters in Trenton and regulatory proposals from the Department of Human Services. Beginning in FY17, The Arc of NJ took on the role of Chair of the Coalition for a DSP Living Wage. As the leader of this Coalition, we organize, coordinate and set the agenda for our ongoing campaign to address DSP salaries in the FY18 Budget and beyond. Along with the Coalition's steering committee, we are advocating in year one for a \$1.25 an hour increase for all DSPs.

In recent months we have increased our advocacy with our federal representatives in response to ongoing policy talks in Washington, DC that pose significant threats to the Medicaid program. We have responded to action alerts from The Arc US, share those alerts with our advocacy networks, and have outreached to our legislators and the Governor to voice our strong opposition to both block grants and per capita caps. In addition, The Arc of New Jersey, in partnership with Chapters of The Arc and the New Jersey Council on Developmental Disabilities, visited **10 members of New Jersey's Congressional delegation** while attending the annual Disability Policy Seminar.

## **Highlights from the FY17 Budget:**

- Attended the State of the State and Budget Address at the State House.
- Testified before the Senate and Assembly Budget Committees and then met one-on-one with Committee members to discuss and advocate for people with I/DD and their families.
- In the Department of Human Services, there was **\$79 million in growth** for people with I/DD and their families. These monies funded priority areas of The Arc's campaign, including the Waiting List and housing vouchers. In the Department of Children and Families, the Budget increased funds for family support services.

## **Legislative Highlights:**

- Governor Christie signed four bills into law that

impact people with I/DD and that The Arc of New Jersey supported.

- Legislation to address restraint and seclusion, a priority as set by The Arc's Governmental Affairs Committee, was passed in the Senate following testimony by our second Vice President before the Senate Education Committee.
- Provided support and assistance during the Family Caregiver Event and the DD Awareness Event at the State House. These events included a legislative resolution and a proclamation from the Governor and combined, exposed our families and self-advocates to almost 100 legislators.
- Monitored more than **100 bills** and provided oral or written testimony on **25 pieces of legislation**.

## **Regulatory advocacy:**

The Arc of New Jersey weighed in on a number of regulatory proposals that will greatly impact people with I/DD and their families. In the past year we provided:

- written and oral testimony on the DHS Statewide Transition Plan Addendum
- written and oral comments on the Comprehensive Medicaid Waiver Demonstration Application for Renewal
- written testimony on a rule proposal regarding Community Care Residences and the Central Registry of Offenders Against Individuals with DD



# *The Arc of NJ Family Institute*

**Lisa Ford, Director and Cheryl Crick, Coordinator**

The Arc of New Jersey Family Institute worked tirelessly during the year - outreaching to more family members and increasing its presence throughout the State to those in need of assistance and support.

## **Community Outreach:**

The Arc of New Jersey Family Institute is involved in **45** committees, tasks forces, Special Education PTA (Septa) groups and coalitions.

## **Information and Referrals:**

The Family Institute helped approximately **3,600 families** through phone calls, emails and problem forms.

## **Webinars:**

The Family Institute hosted **11 webinars** and had **more than 500 people** attend. Some of the topics covered included: transition from school to adult life, building independence, out of district placement and knowing your rights, Tourette syndrome, an overview of the early intervention system, Advancing Opportunities: Student Success Center, self -advocacy, Maximizing Education - How Applied Behavior Analysis (ABA) and Extended School Year (Esy) Can Help.

## **Podcasts:**

We archived **25 podcasts** and **more than 600 people** listened to them. Topics included: 10 in 10: Get to know YOUR local County Chapter of The Arc, Meet the Directors at The Arc of New Jersey, 10 in 10: Get to Know A Support Coordination Agency, The IEP process: A Parent's Perspective, The importance of self advocacy in high school and an overview of the different college programs for individuals with I/DD.

## **Lunch and Learns:**

We created a free Lunch & Learn Webinar Series that aims to help families navigate the system on their lunch break. We established this series in the hopes of reaching more families. The lunch and



learn series is a collection of our presentations that we offer to the public. Since February 2017, The Arc of NJ Family Institute held **2** Lunch and Learn webinars and had more than **100 people** register.

## **Presentations/Provider Fairs:**

Staff presented and were involved with more than 85 provider fairs, having the opportunity to reach countless families.

## **Tour with Us:**

In the last year, we offered **6** tours of the different college programs available here in New Jersey to individuals with I/DD. **More than 200** individuals toured with us and had an opportunity to learn about college options for individuals with I/DD.

## **Family & Friends Network:**

We distribute action alerts and information to our Family List of **3,040 people** and our Friends List of **828 people**.

## **IEP Reviews:**

The reviews were such a success last year that we offered them to families again this year. **45** families sat down with an attorney, to review their child's IEP, ask questions and discuss concerns. Two more events are scheduled with 30 people registered.

## **National Caregiver Day:**

Seven families attended and we had **more than 50** legislators visit our display table. The group also received a ceremonial resolution from Budget Committee member Assemblyman Gordon Johnson.



## *Planning for Adult Life* - Jerisa Chiumbu-Maseko, Director

Planning for Adult Life (PFAL), in its fourth year, is a statewide project funded by the NJ Division of Developmental Disabilities (DDD) to assist young adults (between the ages of 16-21) with developmental disabilities and their families in charting a life course for adulthood.

The program offers a variety of resources which include informational sessions, webinars and resource guides/materials. PFAL increased their reach this year to serve **57** schools across the State. PFAL Transition Navigators present classes in **8** core areas: Postsecondary Education/Employment, Housing, Legal/Financial Planning, Entitlement Programs and Eligibility, Self-Direction, Health/Behavioral Health, Building/Maintaining Relationships.

This past summer, PFAL provided a special series on Grooming and Hygiene during the extended school year programs. Responses from school administrations were very positive and they showed interested in scheduling second editions of the series for the upcoming year.

The 2016-17 school year also included a 'Grad Bag' campaign. School District Transition Coordinators throughout the state were given order forms to receive a "Keep Calm and Plan On" sportspack containing a student planner, maze pen, and "Got Plans" booklet to help students set goals for the road to adulthood. More than **1,500** bags were distributed.

The demand for the PFAL program in schools

has increased and an additional Transition Navigator was added to accommodate the need. In addition, the PFAL program received **1,613** calls/emails to their help desk from families in need of information, resources and advocacy. Most common issues included: obtaining SSI and Medicaid, accessing services, IEP assistance and guardianship.

### **By the Numbers:**

- HOW Series: Served **876** (Up **156%** from last year)
- MAPs Clubs: Served **777** students
- Community Site Tours: **11** tours completed/**10** pending this spring
- Webinar Series: **1,428** Participants (Up **22%** from last year)
- Website: **10,642** Unique Visitors
- Opportunity Expos: **7** events held, with **619** attendees

### **Feedback:**

Quote from a School Administrator:

*"Thank you so much for this presentation. It was so informative. Usually we only have two or three parents attend our parent meetings but we had a packed room to hear about your program."*



## *Mainstreaming Medical Care* - Beverly Roberts, Director



**Major Accomplishment:** The state proposed a new policy - known as fully Integrated dual eligible special needs plans (FIDE SNP) – in the Department of Human Services 1115 Comprehensive Medicaid Waiver Renewal Application. New Jersey intended to require everyone in our state who receives both Medicare and Medicaid (the “dual eligibles”) to enroll in a Medicare managed care plan, with a limited network of providers. A large number of individuals with I/DD are dual eligibles and their families want to have a choice about whether enrolling in a FIDE SNP is in the best interest of their family member or not. There was a relatively short timeframe, during the summer, for submitting comments. Most families were unaware of the state’s proposal for this mandatory enrollment. Our program developed a plan for clearly explaining to families what the state was planning to mandate and encouraging them to send comments to the NJ Department of Human Services (DHS). We are delighted that because of the large volume of comments sent to DHS by our families, the state decided to remove this requirement from the Renewal Application.

**Advocacy work throughout the year:** As a result of the NJ Division of Developmental Disabilities’ (DDD) requirement that Medicaid is necessary in order to receive DDD services, the MMC program has been contacted by numerous families, school social workers, DDD intake workers, and, recently, by some support coordinators, seeking our help in obtaining or continuing to receive Medicaid. Furthermore,

although there is an “exception” to DDD’s Medicaid requirement (which is known as “Non-DAC” status), many families and even some staff who work in the I/DD profession are not aware of the exceptions.

**Major areas:** The program director responds to many e-mails and phone inquiries and gives presentations on such topics as: How to obtain Supplemental Security Income (SSI) and Medicaid at age 18; how to continue to have Medicaid when an individual has SSI and Medicaid and then a parent retires, or becomes disabled or passes away; how to access DDD services if – before the child has received SSI -- a parent has retired, become disabled, or passed away; how to receive help if medically necessary services are not provided by the individual’s Medicaid HMO; how does one become a “dual eligible?; and what are the advantages and disadvantages of having NJ WorkAbility?

**Examples of our advocacy:** This email is from a mother who needed to switch her daughter from one Medicaid HMO to another and was worried that her daughter could lose supports and services during the switch:

- *“I feel like you literally picked us up when we felt like we may be slipping through the cracks of the system and gently placed us in the hands of the right people to ensure continuity, and that is such a GREAT feeling. Thank you for continuing to be the angel all families so desperately need.”*

This e-mail is from a Special Child Health Services case manager who was seeking information to help a family whose child requires private duty nursing and will be transitioning into DDD services in June:

- *I do not know what I would do without you! You are such a wealth of information, are always there when my families are in need, you break things down so there is no confusion and you are warm and empathetic above all!”*

### **By the Numbers:**

Number of requests for assistance: **730**

Number attending the 27th Annual Conference: **328**

Number of presentations and webinars: **15**

Number who attended presentations/webinars: **480**

## *The NJ Self-Advocacy Project* - Ashley Ritchey, Director



The Self-Advocacy Project team take their cues from the nearly **2,000 members** of the affiliated New Jersey Statewide Self-Advocacy Network (NJSSAN). Members of NJSSAN are most proud of the many educational and outreach events that have amplified awareness throughout the year. The NJSAP team attended the 3-day Abilities Expo in May. In June they organized the **1st Sprout Film Festival** in New Jersey, attracting a crowd of nearly **300 community members**. The 2nd Annual Sprout Film Festival will be April 29, 2017.

In July, NJSSAN members hosted an event on Point Pleasant Beach Boardwalk to raise awareness about the 26th Anniversary of the Americans with Disabilities Act. September 17 marked the 33rd Annual NJSSAN Fall Conference, which was held at the DoubleTree Hotel in Somerset. This educational and networking event drew a crowd of **more than 350 advocates and staff members**. The event featured **8** educational workshops, and more than a dozen vendor displays.

Through a grant provided by The Horizon Foundation for NJ, Self-Advocates continued to learn about living a healthy lifestyle. This year, our HLP program was expanded to include additional community-based healthy activities, including a visit to Gravity Vault Rock Gym and American Yoga Academy in Summit. In October, **more than 70 advocates** participated in the **3rd Annual Healthy Lifestyles Project Workshop at Watchung Reservation**. In preparation for the November General election, the NJSAP team presented **10 voting rights and responsibilities workshops** throughout the state. **Nearly 100 advocates** and

family members participated in the Transportation Research Project, a joint initiative between The Arc of New Jersey and Rutgers Center for the Advancement of Infrastructure and Technology (CAIT). The NJSAP team conducted audio-recorded interviews which will be analyzed by CAIT in an effort to quantify the challenges and opportunities related to transportation for people with I/DD and their loved ones throughout New Jersey.

**More than 35 legislators** and Department of Human Services Commissioner Beth Connolly attended our Developmental Disabilities Awareness Month outreach event at the State House in Trenton. They met with advocates, discussed current NJSSAN initiatives, and partook in our social media campaign: #ItMattersToMeBecause. Members of the New Jersey Statewide Self-Advocacy Network received a proclamation from Commissioner Connolly on behalf of Governor Christie and were presented with a ceremonial resolution from Assemblyman Raj Mukherji at his office in Jersey City. In addition, students from across the state participated in our multimedia design contest. Also, members of the NJSSAN attended and testified at Senate and Assembly Budget Committee hearings throughout the state. Members advocated for a wage increase for DSPs and shared their personal stories about the critical support that staff members provide in residential, vocational, and recreational programs.

### **By the numbers:**

- More than **1,579 contacts** a month between emails, phone calls and personal contact
- Supporting Self-Advocates by attending an average of **12 meetings** a month, with **31 new members** added across all 5 Councils.
- **82** group leadership and self-advocacy trainings and **37** advisor/staff trainings
- More than **25** public displays, fundraisers, outreach and education events
- **28** Healthy Lifestyle workshops, up from 25 last year, with **1,386 Self-Advocates reached**
- Facebook page now has **179 likes, up by 44 from last year**. Our Twitter feed has **225** followers, an increase of **36 followers** since last year.



# *Criminal Justice Advocacy Program*

Jessica Oppenheim, Director

The Criminal Justice Advocacy Program was busy this year as we continued to provide individual case management services, while also educating the broader community about the unique needs of people with I/DD. The Equal Justice Talks Webinar Series provided information to **30 to 40** registrants with each webinar and then additional views after the fact. By partnering with the Association for the Treatment of Sexual Abusers, CJAP was able to address a broad range of issues and bring in highly knowledgeable speakers to provide valuable insight on this difficult issue. Our first webinar was conducted by Dr. Robin Wilson, a national expert in the field of working with individuals with I/DD who engage in sexually inappropriate behaviors. In addition, we have conducted webinars on topics such as understanding risk assessment tools, understanding Megan's Law, assisting families and people with I/DD with sex education and therapies that address trauma, distinguishing between paraphilia and behaviors commensurate with disabilities and working with the faith-based community to help people be successful in the community.

The CJAP's caseload is routinely **more than 100 cases** and is currently at **122 clients receiving services statewide**. The average caseload among our Community Care Coordinators is **36, which exceeds our best practice goal of 35**. Each of the four Community Care Coordinators works with service providers, family members, DDD staff, court personnel and the client to locate and access services that can help keep a client successfully in the community. These services are memorialized in a Personalized Justice Plan, which is provided to the court and the attorneys and provides specific services for the client, intended to allow each client to remain successfully in the community. As of February 28, 2017, **30 PJPs** had been provided to courts throughout the state. Also, we work to ensure that the courts are complying with the Americans with Disabilities Act, by communicating with vicinage ADA Coordinators to provide any reasonable accommodations to our clients.

In addition to assisting clients with superior court, indictable offenses, the Program has had a great deal of success assisting clients in municipal courts around the state. By appearing with clients promptly, we can ensure that municipal court judges, prosecutors and public defenders are aware of the needs of these individuals. This year, CJAP has been asked to assist the Administrative Office of the Courts with training for municipal judges and staff, as well as newly appointed superior court judges. As a result, we have provided Americans with Disabilities Act training, in conjunction with AOC staff, in every vicinage (county) in the State, for **more than 500 judges and staff**.

Finally, training for law enforcement, the legal community and direct service providers has become an ever burgeoning part of our mission. We have trained in **5 counties** for their Crisis Intervention Team Training for law enforcement and mental health providers. We have provided training and information for probation officers in Middlesex County and to all mental health probation officers in the State. We have also provided training to **2** support coordination agencies. In July, CJAP teamed up with The Arc of the US National Center on Criminal Justice and Disabilities to provide a workshop at the National Leadership Conference entitled "Using Personalized Justice Plans and Other Tools to Create Pathways to Justice for People with I/DD." This workshop provided valuable information to a national audience of professionals, families and self-advocates to assist them in formulating plans for people with I/DD and criminal justice involvement.



# *Project HIRE* - Adam Kubler, Director

Project HIRE has had the opportunity to take part in two new programming options during FY 2017.

First, Project HIRE was selected as the Community Service Provider for a new collaborative project called Project SEARCH. This multi-national program utilizes the resources of multiple funding sources that collaborate to effectively replace the last year of high school or a select group of students with intensive internship experiences that are geared toward helping students living with disabilities obtain competitive employment in the community.

As the selected Provider, Project HIRE has provided on-site Job Coaching and Job Development for **9 students**. At the time of this publication Project HIRE is on track to reach the community placement benchmarks set by the organizers of the program.

Second, Project HIRE has seen an increase in service hours to Trial Work Experience participants. Trial Work Experience is a new program organized by the Division of Vocational Rehabilitation Services to complete assessments of newly referred individuals on his or her ability to work independently in the community.

Trial Work Experience Job Coaches must be screened and approved individually by The Division of Vocational Rehabilitation before referrals can be accepted. At the time of this publication, only 7% of Supported Employment Providers in the state of New Jersey provide this service.

Project HIRE has **12 employees** approved for the program and **provided 718 hours of billable**



**service** to Trial Work Experience Participants.

In addition to taking on these new programs, Project HIRE continues to provide quality Supported Employment services in **16 counties** in New Jersey. Referrals from the Commission for the Blind and Visually Impaired are now being handled across **6 counties** by multiple staff members.

Transition services continues to thrive and is projected to bill hundreds more service hours when compared to FY 2016. Project HIRE is also embracing the new standards set by Medicaid for participants transitioning to the “Fee-for-Service” model.

Project HIRE is working closely with monitors at DDD to ensure the transition is smooth and to adjust practices to meet the new guidelines set by Medicaid.

### **By the Numbers:**

- Total Service Hours Reported FY 17 - **24,294**
- Job Placements - **172**
- Active DDD Referred Participants - **114**
- Active Medicaid Funded Participants - **4**
- Active DVRS Participants - **525**
- Active CBVI Participants - **26**

# Communications and Development

Céline Fortin, Associate Executive Director

- Support to **18** local county chapter walkathons
- Monthly e-newsletter to **917** subscribers
- Website – **41,492** visitors with **98,062** pages viewed
- Facebook – **2,292** likes, with post reach of **4,551**
- Twitter – **2,787** followers
- The Arc of New Jersey's December 6, 2016 Awards Dinner honored **12** awardees and net **\$20,000**
- Exceeded fundraising goals for FY 2016 and already for FY 2017.

## Fundraising:

- **\$10,000** grant for the Family Institute from Investors Bank
- **\$5,000** grant for the Family Institute from MENTOR Foundation
- **\$2,800** grant for NJSAP from Andersen Foundation
- **\$25,000** grant for Healthy Lifestyles from The Horizon Foundation for NJ
- Annual Appeal raising \$4,860



# Training and Consultation Services

Wesley E. Anderson, Director



Training and Consultation Services (TCS) provides guidance to supported employment providers in an effort to improve employment services and outcomes for people with disabilities in New

Jersey. TCS staff utilize a myriad of formats for disseminating current industry best practices, including; classroom style training, webinars, consultation services, information & referral, and advocacy. TCS has retained its standing as the authority on matters related to Employment First, **providing more than 523 hours of trainings and consults** to DDD-funded providers throughout the state. TCS continues to push the envelope, both in the development of content and in the way it is disseminated. Some of the topics covered have included: Write it Right: Documentation & Record

Keeping, Make it Stick: Building Staff Competency from Day One, Managing Stress & Challenging Behaviors, Proactive vs. Reactive: Building Systems for Tomorrow, Update the Toolbox: Critical Tools & Tech for Coaches, A.B.T: Always Be Teaching (Strategies for Coaches), How to Beat the Hidden Hiring Barrier: Applicant Tracking Systems

Some additional highlights from the year included:

- Elected Secretary of NJ APSE's Steering Committee & Chair of its Professional Development Committee
- Ongoing partnership with Rutgers' Boggs Center
- Development of Online Trainings and Multimedia Resources
- Implemented Quality Control Check-Ins for providers. Bi-Monthly web conferences to review notes and troubleshoot cases
- Conducted presentations for the Mental Health Association in New Jersey- Career Connections Employment Resource Institute (CCERI)
- Presented at NJ APSE Conference



## *The Arc of NJ serves on the following Boards, Committees and Workgroups*

- Administrative Office of the Courts ADA Committee
- American Association on Intellectual and Developmental Disabilities
- AMERIGROUP HMO Advisory Committee
- Boggs Center Consumer Advisory Committee
- Coalition for a DSP Living Wage
- County Children's Interagency Coordinating Council
- DDD Leadership Committee
- DDD Olmstead Advisory Council
- Family Support Coalition
- Governor's Council on the Prevention of Developmental Disabilities
- Governor's Council on Sexual Violence—Disability Rights Subcommittee
- Health Care Advocates Group
- Horizon NJ Health, Managed Long-Term Services and Supports, Advisory Committee
- Medical Assistance Advisory Council
- Middlesex County Department of Transportation Advisory Committee
- National APSE
- National Association of the Dually Diagnosed
- National Association of Social Workers - NJ Chapter
- National Conference of Executives of The Arc (NCE)
- NJ APSE Board of Directors
- NJ APSE Conference Committee
- NJ APSE Steering Committee (Secretary)
- NJ APSE Professional Development Committee (Chair)
- NJ Business and Industry Association
- NJ Chapter American Academy of Pediatrics, Children with Disabilities Advisory Committee
- NJ Conference of Executives of The Arc (CEArc)
- NJ Council on Special Transportation
- NJ Council on Developmental Disabilities, Health Committee
- NJ Council on Developmental Disabilities, People & Families, Editorial Board
- NJ Council on Developmental Disabilities, Special Education Subcommittee
- NJ Department of Children & Families Advisory Board
- NJ Jewish Federations Special Needs Work Group
- New Jersey Lifespan Respite Coalition
- New Jersey Alliance for Children, Youth and Families
- Developmental Disabilities Working Group
- NJ Partnership to Prevent Child Sexual Abuse
- NJ Pathways to Justice Task Force
- NJ Task Force on Abuse of Persons Who are Elderly or Disabled
- NJ Transit ADA Task Force
- NJ Workability
- Protection and Advocacy for Developmental Disabilities
- (PADD) Consumer Advisory Council (CAC)
- Regional Family Support Planning Councils
- Sexual Violence Prevention Coalition of Middlesex County
- SPAN Family to Family Health Information Resource
- SPAN Parent Training Information Stakeholder Advisory Council
- Supportive Housing Association of NJ
- Supportive Housing Association of NJ - Family Dialog Working Group
- The Arc of Union County's Medical Advisory Board
- The Arc's Center for Future Planning Chapter Workgroup
- Transition Leadership Network
- Vicinage Advisory Committee on Minority Concerns

