



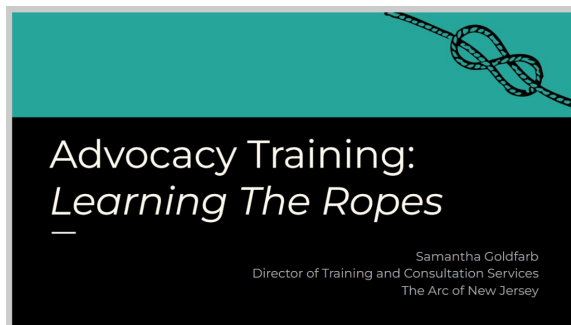
Making waves together!

Welcome to the June 2024 edition of the TCS newsletter! Keep reading to learn about our newest trainings, this month's open sessions, a TCS service update, a brief poll, and a tip for providing the best services possible.

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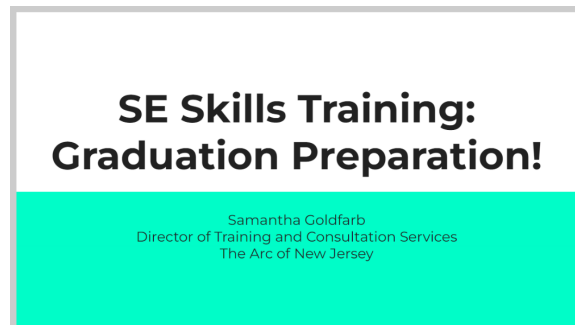
Check out the newest of our FREE trainings available now!
CEU credits included!



NEW! Advocacy Training: Learning the Ropes

Length: 2 hours
Sessions: 1
CEU Credits: 2

Learn key information about ADA protections for people with IDD and how best to support clients in their workplace advocacy!



NEW! SE Skills Training: Graduation Preparation!

Length: 1.5 hours
Sessions: 1
CEU Credits: 1.5

Prepare your clients for success after SE by learning how to identify and implement specific skills and strategies needed for independence!

Includes:

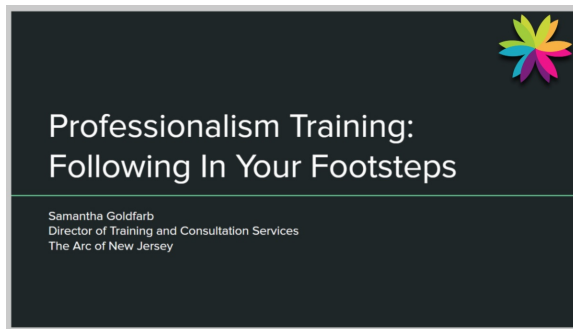
- Discussion of the ADA and clients' rights throughout the hiring process, including:
 - Disclosure of disability
 - Reasonable accommodations
 - Employers' use of disability information
- Procedures for managing and reporting ADA violations
- Explanation of the importance of person-centered advocacy and clients' involvement in it
- Education on helping clients develop self-advocacy skills
- Interactive practice with activities designed for client education
- Resources for further learning and specific information

Includes:

- Breakdown of key skills needed for SE graduation, including:
 - Appropriateness
 - Communication
 - Self-advocacy
 - Self-accommodation
- Discussion of how client strengths and weaknesses interact with key skills, including specific approaches for commonly-appearing traits
- Explanation of the importance of using independence-building strategies throughout SE
- Interactive practice to implement strategies that help clients build and measure key skills
- Take-home materials for further support while in the field

For more information on all of our available trainings, please refer to our Training Catalogue.

Open Trainings in June



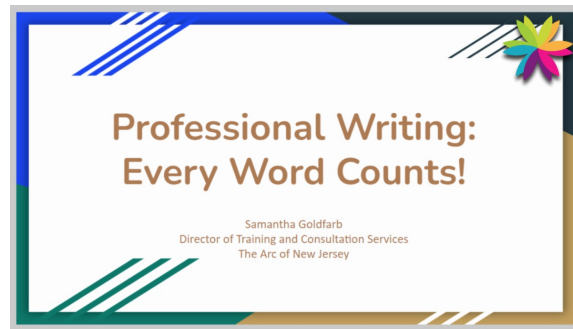
Professionalism Training

Date: June 28
Time: 9:30 a.m. to 11:30 a.m.

Length: 2 hours
Sessions: 1
CEU Credits: 2

Zoom meeting link:

<https://us06web.zoom.us/j/82725229777>



Professional Writing Training

Date: June 28
Time: 2:00 p.m. to 4:00 p.m.

Length: 2 hours
Sessions: 1
CEU Credits: 2

Zoom meeting link:

<https://us06web.zoom.us/j/81365258260>

Do you need training for a small number of people but still want the group experience? Do you want to train with people outside of your agency, or just don't

want the hassle of scheduling private sessions? Open trainings are pre-scheduled virtual sessions that provide the same content, take-home resources, and CEU credits as private trainings do. No prerequisites or scheduling are required — simply enter the Zoom meeting at the correct date and time to join in!

Email sgoldfarb@arcnj.org for more information about open trainings.

Interested but can't make it this time? Contact Samantha to make sure the next open training works with your schedule!

Individualized Staff Support

Supported employment requires a wide variety of skills, and it's common for job coaches to be very successful in some areas of their position and struggle to perform well in others. When this happens, TCS can offer individualized training and support to help them develop the well-rounded skill set they need to succeed. The TCS director works with the coach and their supervisor to develop a schedule of one-to-one or small-group meetings as well as an educational plan specific to the trainee and their needs. Available features of this program include the use of personal coaching experiences in the training materials; goal-setting and accountability measures; and customized resources for the most effective support possible.

Individualized support for job coaches is available for free to those whose SE services are funded by DDD. Please contact Samantha Goldfarb for more information or to get started!

Monthly Poll

Help us provide you with the best experience possible by answering a few questions each month!

Does your agency offer education on supported employment to your clients' employers?

--

Yes

When requested by the employer

No

If so, which of the following formats (if any) do you use to provide the information?

--

Written materials

1:1 meetings

Group events, ex. open houses

If so, has it helped to improve relationships between your agency and your clients' employers?

--

Yes

It varies by circumstance

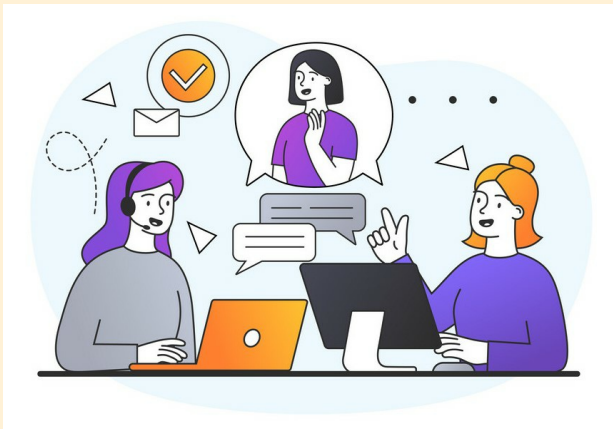
No

Today's Tip from TCS

As supported employment is a person-centered service, clients should be able to make their own employment decisions once they have been properly educated on their options and the consequences of each. This means that their job coach must respect the decisions that they make, even when their opinion on what would be best for the client differs from the client's own. It's also important for coaches to remember that differences in culture, values, and life experiences can cause clients to make choices that they themselves would not make — and that this is acceptable as long as the client has access to the information they need to make an educated decision.

- Needs work: Job coach tells the client not to accept a position that involves working overnight because they believe the client will not be successful in that environment.
- Improved: Job coach has a conversation with the client about the benefits and challenges that come with working overnight. Once it is clear that the client understands and still wants to accept the position, the job coach assists them in doing so.

This Month's Office Hours



Wednesdays: 2:00 - 4:00 p.m.
Thursdays: 9:00 - 11:00 a.m.

Zoom meeting link:
<https://us06web.zoom.us/j/6107930478>

Find your local number:
<https://us06web.zoom.us/u/ke0RHzf17>

Do you ever find yourself with questions about SE that you wish could be answered right away or without the hassle of scheduling a meeting? The TCS office-hours program is our solution designed specifically to accommodate the busy SE professional!

TCS Director Samantha Goldfarb hosts two recurrent Zoom meetings per week that are available for anyone to attend. These meetings do not have a set agenda, instead providing attendees with the opportunity to discuss SE-related topics and questions immediately and without the need for prior communication. Drop-ins at any time during the meeting periods are welcome.

We look forward to seeing you there!



All trainings are customizable to fit your agency's needs. Change the length, add a topic, learn in a different way - the choice is yours!



We'd love to hear your ideas and feedback! Your input helps us create the best material possible for everyone who receives our trainings.



Not seeing what you're looking for? Let us make a training specific to your agency. If it's related to supported employment, we want to help!

TCS exists to help DDD supported-employment providers and their staff provide the highest quality of support available to their clients. All services are *completely free of charge*. We'll teach you how to use realistic strategies to achieve the ideals of supported employment so that you can continue to provide the excellence in service that your clients deserve.

Contact Samantha Goldfarb with all inquiries.
sgoldfarb@arcnj.org
(732) 749-8434
8:30 a.m. - 4:00 p.m. Monday - Friday

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