




The Arc.
of New Jersey

Report to the Annual Meeting - April 7, 2016



***For people with intellectual and developmental disabilities
985 Livingston Avenue, North Brunswick, NJ 08902 (732) 246-2525
Visit us at: www.arcnj.org or Email: info@arcnj.org***

President's Message



Robert Hage

For the past three years as president of The Arc of New Jersey, I have had so many wonderful and inspiring experiences. Until I took on this role I couldn't have begun to realize the breadth and depth of The Arc, the influence it has or the respect it holds. And yet everywhere I go I see and hear evidence of the power of The Arc.

Self-advocates are speaking out and getting involved more than ever, and are being recognized by Legislators and Administrators as essential stakeholders. Family members of individuals with intellectual and developmental disabilities are engaging in grassroots advocacy efforts in increasing numbers, resulting in their having a voice at some of the highest levels of decision-making.

And our talented and dedicated staff, both on the local county and state level, are achieving unprecedented success on every front. From securing additional funds for services in this perilous economy to attaining compromise over policy with the administration to developing new ways to meet old challenges, The Arc is not only at the table but in the lead.

The Arc – as a family and as a movement – has never been so innovative, visible and effective. For that I must thank all of you, for your dedication, hard work and passion. Let's keep moving forward!

Executive Director's Message

Thomas Baffuto

I have been thinking a lot about the word “relevant” lately. A standard thesaurus will tell you that relevant means significant, important or of consequence. As the Executive Director of The Arc of New Jersey I feel that for every program, project and campaign we endeavor I need to ask the question “is it relevant” to our constituents?

The Arc is significant in the lives of children and adults with intellectual and developmental disabilities and their families because our advocacy is strong and effective, resulting in long term, positive change. The Arc is important because our relationships foster collaboration and creativity, ensuring that services and supports are timely and responsive. The Arc is of consequence because we get the job done. Our constituents and families are always our number one priority and we will never accept anything but success when it comes to addressing their concerns and meeting their needs. Is The Arc relevant? Absolutely! And the evidence of our relevance starts here in the pages of this annual report and continues in the exceptional day to day work of our staff and volunteers.

I urge you to join us. If you have not already signed up for our Family, Friends or Self-Advocacy Network, do it today. Join our grassroots advocacy movement and make your contribution relevant.



Executive Committee

Robert Hage, President
Joanne Bergin, First Vice President
Kevin Sturges, Second Vice President
Elsbeth Corrigan Moore, Secretary
Pamela Corrigan, Treasurer
Walter Bender, Immediate Past President

Members-at-Large

Carmen Bannon II
Bruce Bird, PhD
Bruce Humphreys
Karen Murphy
Paul Prior, Esq.
Kevin K. Walsh, PhD

Activities of the Board

- Four Executive Committee meetings, four Board of Directors meetings and the annual meeting
- The Development Committee focused on activities to raise funds for The Arc of New Jersey and launch a planned giving program.
- A Service Quality Leadership Group was established to engage in activities to collect data regarding the quality of services rendered by the organization and its local county chapters.
- The Family Institute Advisory Council met three times including a meeting with Liz Shea, Assistant Commissioner, NJ Division of Developmental Disabilities.
- Governmental Affairs Committee Chair Kevin Sturges represented The Arc of NJ on a Governor appointed taskforce on special education
- Presentations to The Arc of New Jersey Board of Directors by Kevin Casey, Executive Director, NJ Council on Developmental Disabilities and by Liz Manley, Assistant Commissioner, Children's System of Care, NJ DCF.
- An ad hoc Committee on Succession Planning met and prepared a draft plan to be approved by the Executive Committee.
- The Arc of New Jersey submitted comments on draft amendments to three position statements up for review by The Arc of the US.
- The Executive Committee and Board of Directors made a commitment to People First Language and directed for a statement on people first language be read before every meeting and event.



Human Resources, Finance & Operations

Michael Prendergast, Assistant Executive Director
Anna Scruggs, Coordinator, Financial Services
Helen Rivera, Coordinator, Administrative Services

- The FY 2017 proposed budget was prepared and completed and will be presented at this meeting for approval.
- The FY 2015 audit of our financial statements was completed. No findings were discovered.
- The FY 2015 audit for NJ Camp Jaycee was completed by The Arc of NJ staff. No findings were discovered.
- Personnel Policies were reviewed by the Internal Committee and updated as needed.
- The Arc of New Jersey employs **54** full-time staff members, **17** part-time staff and **1** college intern.

Visit The Arc of New Jersey on Social Media:

- www.facebook.com/thearcofnj
- www.facebook.com/familyadvocacyprogram
- www.facebook.com/NewJerseySAP
- www.twitter.com/thearcofnj
- www.twitter.com/njsap



Governmental Affairs - Sharon Levine, Director

The Governmental Affairs Department works throughout the year to maintain and strengthen relationships with elected officials, decision-makers and members of the Administration to ensure public policy and funding levels that will support people with I/DD in the community. This is done through outreach, dialogue and communication with both our grassroots network and our stakeholder community.

Highlights from the Year:

- Attended the Governor's State of the State and Budget Address at the State House
- Created a comprehensive Get Out the Vote Guide and accompanying web site which included questions and answers from the candidates, as well as the Self-Advocate and Family perspective on voting.
- Successful visits with members of New Jersey's Congressional delegation in Washington DC, as part of the Disability Policy Seminar.
- Presented to families and Self-Advocates at the Self-Advocacy Conference and at the SPAN Parent Leadership Conference.
- Successfully advocated for a single fingerprinting system that can be shared between DHS and DCF for provider staff who serve individuals both over and under the age of 21.
- Met with top-level officials, including Commissioners and Assistant Commissioners, at both the Department of Human Services and the Department of Children and Families to discuss policy issues, regulations and ongoing issues facing people with I/DD.

Major Public Policy/Advocacy Issues

- We continue to advocate for increased wages for the Direct Support Professionals who deliver direct care services. Work-

ing in coalition with other advocacy groups as well as with our family network, we continue to push this important issue on every possible occasion.

- This year we worked on a number of items impacting children, under the age of 21, who are receiving services through the Department of Children and Families. Examples include: fee-for-service rates, billing increments, agency-based and self-directed respite issues, and camp applications. In some of these instances our advocacy resulted in compromise and in others we achieved outright victory. However in all cases, our voice was heard and included in the discussion as decisions were made.

By the Numbers:

- **\$100** million in new money for people with I/DD in the finalized FY16 Budget – including 200 I/DD specific housing vouchers. (DHS)
- **\$2.5** million in new money for Family Support Services in the finalized FY16 Budget (DCF)
- **\$79** million in new money in the proposed FY17 Budget – including **500** I/DD specific housing vouchers.
- Testified before the Senate and Assembly Budget Committees regarding the FY17 State Budget
- **12** bills impacting people with I/DD signed by the Governor in FY16
- Spoke with more than **100** legislators between the Family Caregiver Event and the DD Awareness Event at the State House in November and March respectively. **Two** legislative ceremonial resolutions and **1** proclamation from the Governor highlighting these events.
- **40** meetings with elected officials on both the State and Federal level.
- Monitored more than **150** pieces of legislation impacting people with I/DD, their families or the community provider agencies who serve them.
- Weighed in with either oral or written testimony on more than **20** bills as they made their way through Committee hearings.



The Arc of NJ Family Institute -

Lisa Ford, Director & Cheryl Crick, Coordinator

The Arc of New Jersey Family Institute continues to support families by sharing the necessary information needed to access services and strengthen their advocacy efforts.

Community Outreach:

The Family Institute is involved in **45** Committees, task forces, working groups and coalitions and displayed exhibits at **25** information sessions.

Presentations:

They presented more than **70** trainings for different schools, SEPTA programs, support groups, CIACCs, and different organizations throughout New Jersey.

Webinars:

The Family Institute hosted **12** webinars since March 2015. Webinars are also archived on their website so families can visit them when needed. The webinars they offered cover: Transportation, Post-Secondary Options, Transition, Medicaid, SSI, Social Security Work Incentives, Applied Behavior Analysis, The Caregiver CARE Act, talking about sexuality with someone with special needs and Individualized Education Plans. In addition, for the first time this year, they were able to offer some of our webinars in Spanish in order to reach and connect with a greater number of families.

Provider Fairs:

The Arc of New Jersey Family Institute was involved in more than **60** provider fairs reaching countless families.

Information and Referrals:

The Family institute helped approximately **3,000** families through phone calls, emails and problem report forms.

National Caregivers Day:

In November 2015, they held their National Caregivers Day at the State House. **Five** families participated and more than **35** legislators visited our display table and spoke with families about everything from the



importance of respite, the Waiting List, the need for housing and the day-to-day challenges of caregiving.

Podcasts:

In October 2015, The Family Institute created a podcast series entitled Let's Talk: Conversations with The Arc of New Jersey Family Institute. They hosted five of these conversations with family members of children and adults with intellectual and developmental disabilities. Topics include housing, post-secondary education, employment, public policy and a sibling's perspective.

Tour with Us:

The Family Institute had their first college tour in November of 2015. Families had an opportunity to learn about college options for individuals with intellectual and developmental disabilities. They have currently toured **4** colleges across New Jersey and **130** individuals attended.

Families Network:

Almost **2,800** families and caring citizens have signed on to the Families Network.

Individualized Education Plan (IEP) Reviews:

The Family Institute offered regional IEP reviews for families who may have questions or concerns about their child's plan. Families sat down with an attorney to review their child's IEP, ask questions and discuss any concerns they may have.

Planning for Adult Life - Jerisa Maseko, Director

Planning for Adult Life (PFAL), currently in its third year, is a statewide project funded by the NJ Division of Developmental Disabilities (DDD) to assist young adults (between the ages of 16-21) with developmental disabilities and their families in charting a life course for adulthood.

The program offers a variety of resources which include informational sessions, webinars and resource guides/materials. Working in **49** schools across the State, PFAL navigators present classes in eight core areas: Postsecondary Education/Employment, Housing, Legal/Financial Planning, Entitlement Programs and Eligibility, Self-Direction, Health/Behavioral Health, Building/Maintaining Community Ties and Friendships and Planning/Visioning a Life Course.

This year the PFAL program utilized feedback about the Prep Clubs and morphed the offering into the Hands on Workshop (HOW) series to better fit the needs of students and parents alike. The HOW series is made up of planning sessions, held in every New Jersey county, that assist parents and their students with the tools needed to create a transition plan for beyond high school. Whether it's finding work, continuing education, locating a place to live or even starting a business, the HOW series provides valuable resources.

The information from PFAL is so valuable, that the Director was chosen to present at The Arc's National Convention which was held this year in Indiana. In addition, the PFAL program received **620** calls/emails to their help desk from families in need of information, resources and advocacy. Most common issues included: accessing services, IEP assistance and guardianship.

By the Numbers:

- HOW Series: Serves **342** (Up **36%** from last year)
- MAPs Clubs: Serves **638** students (Up **21%** from last year)
- Community Site Tours: **15** tours completed/11



pending this spring

- Webinar Series: **1,173** Participants (Up **59%** from last year)
- Website: **10,759** Unique Visitors (Up **40%** from last year)
- Opportunity Expos: **3** events held, with **315** attendees

Feedback:

From a Kearny High School Transition Teacher: *“The students in Kearny High School are benefiting by learning life skills, interpersonal and intrapersonal skills, self-advocacy and empowerment, character development as well as planning goals for the future. The Kearny School District appreciates The Arc of New Jersey’s involvement by graciously offering this program to help our students become responsible and multi-faceted citizens.”*

From Ridgefield High School: *“After discussing with (the classroom teacher), we feel that our students are greatly benefiting from the Planning for Adult Life Program through The Arc. The program allows our students to learn about life after school beyond the academics that we provide. The activities that you provide in the classroom are realistic and personalized to each student that it “sparks” a thought in their minds about real life situations. Your program is a wonderful addition to help bring our transition program full circle because it reinforces what they learn in school. Lastly, we feel that Mr. McNamara does a great job with the students. He makes the students feel great about themselves by finding value in everything they say.”*

Mainstreaming Medical Care - Beverly Roberts, Director



Our advocacy campaign was responsible for two very important amendments to the State's Comprehensive Medicaid Waiver, which were submitted by the New Jersey Division of Developmental Disabilities (DDD) to the federal Centers for Medicare and Medicaid Services (CMS) and were approved by CMS in Feb. 2016. As a result of these amendments:

- Individuals with I/DD who are medically fragile and require private duty nursing (PDN) can receive PDN from NJ's Managed Long-Term Services and Supports (MLTSS) system and can also receive DDD services. Previously, families were informed that their son/daughter was prohibited from having both PDN and DDD services.
- Individuals with I/DD who were not Medicaid eligible (as a result of receiving Social Security Disability Insurance benefits on the work record of parent who retired, became disabled or died) now have a pathway, through DDD's new Supports Waiver, to be Medicaid eligible, as long as the individual's total monthly income is under \$2,199.

Stats:

Total number of requests for assistance: **815**

Total 26th Annual Conference attendees: **368**

Number of presentations and webinars: **12**

Total number who attended presentations/webinars: **761**

Distribution of Healthy Times e-newsletter: **2 news-**

letters, distributed to **819** people

Big Win:

In partnership with The Arc of New Jersey Family Institute, advocated for the continuation of services for students who turn 21 years of age in the middle of the school year.

Advocacy Work Throughout the Year:

The MMC program continues information and advocacy for persons with I/DD who are dual eligibles or dually-diagnosed, and for individuals who experience a problem accessing medical, dental or mental health services from their Managed Care Organization as well as responding to and advocating on new issues.

Feedback:

Email from a father who had numerous questions on the process for his daughter to receive Medicaid as a DAC: *"Once again thank you for helping me. The time you have taken has been considerable. The population that you support is extremely fortunate to have you as a resource and advocate!!"*

Email following the Medicare Part D Webinar - *"The webinar was outstanding. By far the most informative I have ever participated in. You provided a great deal of important information, which I have not seen previously. Your presentation was clear, concise and easily understandable...It is a must watch for families of all dual eligibles. Thank you ever so much."*

Self-Advocacy Project - Dennis Donatelli, Director

Self Advocacy groups and NJSAP staff are most proud of our outreach and education events that helped raise awareness throughout the year. There was a display set up on the boardwalk at Jenkinson's Pier in Point Pleasant Beach in July, the Abilities Expo for a 3-day weekend in May, and the celebration of DD Awareness Month at the State House in March.

DD Awareness Month was a huge success - self advocates greeted more than 50 legislators and raised the profile of this important occasion. In addition, they received a proclamation from Commissioner Connolly on behalf of Governor Christie and were presented a ceremonial resolution from Assemblywoman Huttle, Chair of the Assembly Human Services Committee. In addition, students from across the state participated in our Bulletin Board contest - this year's theme was "We Can, Just Like You" - to increase awareness and acceptance of people with I/DD.

In November, several groups weighed in with Commissioner Connolly in November about FY17 Budget Priorities and in the Spring, Self-Advocates testified before both the Senate and Assembly Budget Committees regarding funding proposals impacting people with I/DD. Furthermore, SAP's Training and Technical Assistance Specialist was chosen to speak at The Arc's National Conference this year in Indiana.

Throughout the year we continued to grow our groups, host trainings on a wide variety of topics, and provide support to a large and diverse network of people with disabilities and their staff. The Statewide Self Advocacy Network continued to speak up for their rights this year and specifically, the group sent letters to DDD Assistant Commissioner Shea regarding the rights of Developmental Center residents.

This year's 32nd Self-Advocacy Conference in September attracted more than **220** attendees and featured both informative workshops and distinguished



speakers. Additionally, our Spring Luncheon in April attracted 290 attendees.

Through a grant generously provided by The Horizon Foundation for NJ, Self-Advocates continued to learn about healthy food choices, exercise and stress management techniques. As part of our Healthy Lifestyles Project, Self-Advocates spent a day at Maskers Barn enjoying healthy snacks, doing yoga, interacting with a personal trainer, eating a healthy lunch and taking a nature walk.

NJSAP also keeps up with Self-Advocates on social media. Our Facebook page now has **135** likes, up by **54** from last year, and we have 189 followers on Twitter, up from **98** followers last year. In addition, we maintain a Tumblr account where you can view all of our Advocacy Matters newsletters.

By the numbers:

- More than **790** contacts a month between emails, phone calls and personal contact
- Supporting Self-Advocates by attending an average of **12** meetings a month, with **28** new members added across all 5 Councils.
- **40** group leadership and self advocacy trainings have been completed so far.
- **35** adviser/staff trainings
- More than **25** public displays, fundraisers, outreach and education events.
- **25** Healthy Lifestyle workshops, up from 18 last year, and **1,472** Self-Advocates reached, up from 1,312 last year.

Criminal Justice Advocacy Program -

Jessica Oppenheim, Director

This was a banner year for the Criminal Justice Advocacy Program, in terms of success for our clients as well as a huge increase in training requests from all over the State.

In a bow to modern technology and to better meet the needs of professionals in the community, the Equal Justice Conference was replaced this year with a **series of webinars, titled Equal Justice Talks**. So far this year, **five** webinars have been held on a range of topics from: Drafting and Implementing a Personalized Justice Plan, Representing the Criminal Defendant with a Developmental Disability, Understanding Risk Assessment Tools for People with Developmental Disabilities who Engage in Sexually Inappropriate Behavior, and Dual Diagnoses. We have already reached more than **300** people through these webinars, a larger number than were able to attend one conference, and we have **4** more webinars to present in the future.

Our caseload is routinely more than **100** cases and is currently at **154** clients receiving services statewide. The average caseload among our Community Care Coordinators is **41**, which exceeds our best practice goal of 35.

The Program's overarching goal is to educate professionals in the criminal justice system about the unique problems and needs of individuals with I/DD. By providing this information, we help to identify alternatives to incarceration for our clients that can result in a better outcome in a criminal matter. To accomplish this, each of the four Community Care Coordinators works with service providers, family members, DDD staff, court personnel and the client to locate and access services that can help keep a client successfully in the community. These services are memorialized in a Personalized Justice Plan (PJP), which is provided to the court and the attorneys and provides specific services for the client, intended to allow each client to remain successfully in the community. As of February 28, 2016, **37** PJPs had been provided to

courts throughout the state.

As one of five training sites chosen throughout the country by The National Center on Criminal Justice & Disability, CJAP has assembled a multidisciplinary team called the Pathways to Justice Response Team which is designed to provide training about the unique needs of the disability population to law enforcement, victim service provider agencies and attorneys. As a result of the hard work and commitment of the team members, a full-day training was held at the Monmouth County Fire Academy for **53** professionals from a variety of backgrounds. Work will continue to ensure that this one day training will become a continuous offering for law enforcement, service providers, victim-witness and other professional throughout the State.

CJAP wrapped up its the third year of a grant from the NJ Council on Developmental Disabilities, creating the Coalition Advocating for ReEntry Services, The Arc CARES in Atlantic and Camden Counties, to address gaps in re-entry from jail/prison services. **Two** trainings for service providers and law enforcement were conducted in June and September. While the grant has ended, training among these disciplines will continue. The Attorney General's Office has requested our assistance in developing a two day training program and individual prosecutors continue to request their own training in their counties. In addition, we are working with the Administrative Office of the Courts to ensure that municipal court staff and judges are trained to identify and work with this population.



Project HIRE

Frank DeLuca, Director

By the Numbers:

- **28,500** - Total Service Hours in FY16
- **172** - Job Placements
- **385** - DVR Participants
- **26** - CBVI Participants
- **188** - DDD Participants
- **21** - Public School Districts
- **42** - Student Transition Agreements
- **105** - Student Participants
- **16** - NJ Counties Served

Not only did Project HIRE, The Arc of New Jersey's Supported Employment program, continue to assist hundreds of people with disabilities in competitive employment and school transition throughout the year, the Program also reached two important milestones. Specifically, Project HIRE was approved as a Medicaid Service Provider, the first step in rendering DDD services with direct billing to Medicaid, and we were approved by DVR to be service providers for their Trial Work Experience, a new program funded by the division allowing individuals to participate in job exploration and sampling prior to being competitively placed.

In addition, Project HIRE increased their focus on finding work for people with visual impairments. Since September, staff spent **618.50** hours with individuals in this capacity and found five people competitive employment. Furthermore, Project HIRE is accredited by CARF, the Rehabilitation Accreditation Commission, for both Community Employment and School Transition Services.



Training and Consultation Services

Wesley E. Anderson, Director

Training and Consultation Services (TCS) provides guidance to supported employment (SE) providers in an effort to improve employment services and outcomes for people with disabilities in New Jersey. TCS has retained its standing as the authority on matters related to Employment First, providing more than **262** hours of trainings, and consults to **34** DDD funded providers throughout the state. Some highlights include:

- Member of NJ APSE Board & Conference Committee
- Ongoing partnership with Rutgers' Boggs Center to increase the quality of SE training throughout the state
- Conducted multiple presentations for the Mental Health Association in New Jersey- Career Connections Employment Resource Institute (CCERI)
- Presented at NJ APSE Conference on "Online Application Process" to more than **40** attendees
- Presented to **50** DDD Case managers on "Supported Employment and Documentation"
- Presented to more than **45** parents at the Planning for Adult Life Forum on the importance of SE
- Presented "SE for individuals with significant Support Needs" to more than **40** Direct Care Professionals at the DSP Conference.
- Presented "Managing Stress on the Job and Building Job Skills" to more than **80** self-advocates at the Self Advocacy Conference.
- Collaborated with DDD to initiate mandatory follow-up training after initial SE training series is complete.

Communications & Development-

Celine Fortin, Associate Executive Director

Walkathons

Eighteen of The Arc Local County Chapters in New Jersey held walkathons in 2015. Income across the State **increased by 5%**. Since the walkathons started in 2002, the local chapters have raised **more than \$7.2 million** to support their services for children and adults with I/DD and their families.

Awards Dinner

On November 17, 2015 The Arc of New Jersey held its annual awards dinner. Thirteen exceptional honorees were recognized for their contributions to The Arc and the field of developmental disabilities. The Arc of New Jersey raised **more than \$19,000** from sponsors and supporters of the event.

Sprout Film Festival

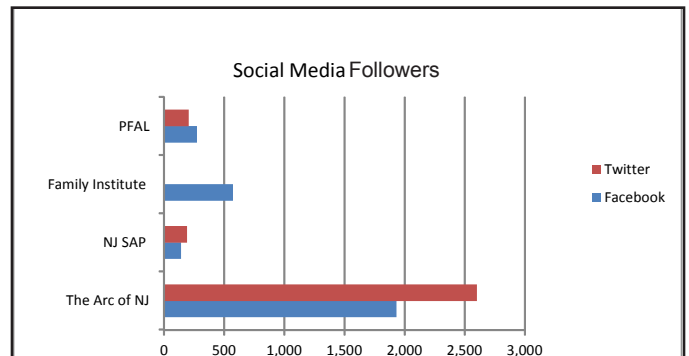
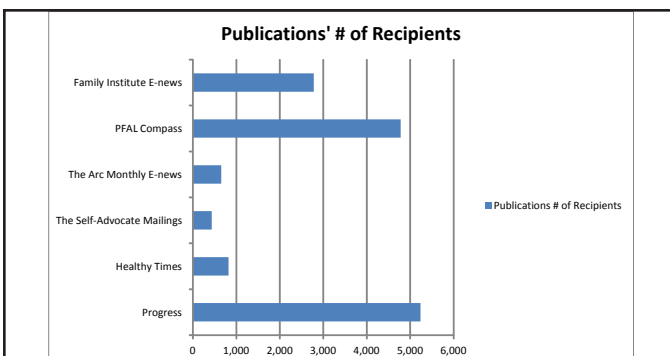
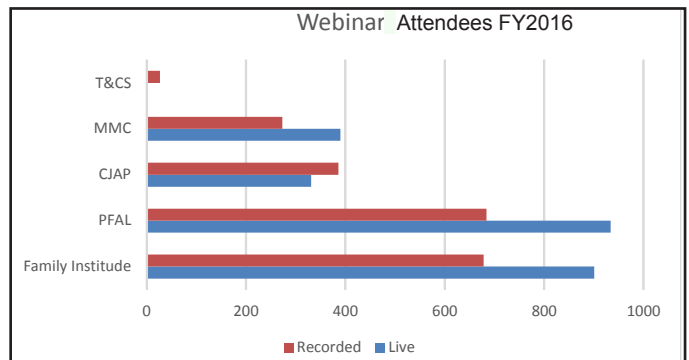
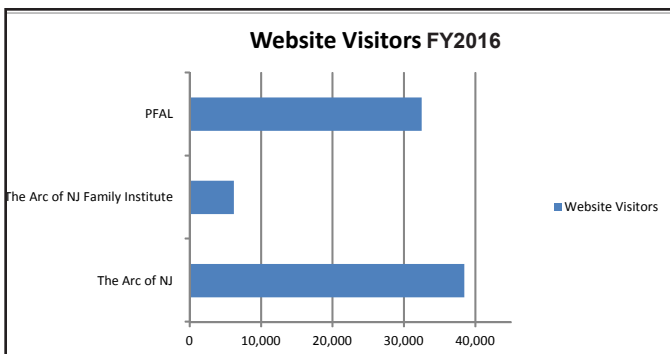
The Arc of New Jersey is thrilled to be hosting the Sprout Film Festival in New Jersey on June 4, 2016. Sprout is a touring film festival playing short films featuring people with intellectual and developmental disabilities. The film festival will be held at the Busch Campus Center at Rutgers University with two showings at 11:00 am and 2:00 pm. Tickets are \$10.00 for each show or \$15.00 for a two show pass.

Information is available at www.sproutnj.org. Thank you to our Sprout Film Festival Sponsors – the NJ Council on Developmental Disabilities and The Arc of Camden.

Grants

The Arc of New Jersey submitted several grant applications this year including:

- The Horizon Foundation for New Jersey for our Healthy Lifestyles Program
- Andersen/Silverline Window Foundation for the NJ Self-Advocacy Project conference
- NJ Council on Developmental Disabilities for the Sprout Film Festival
- Kessler Foundation for a new C2C: College to Career program
- NJ Council on Developmental Disabilities for Partners in Policymaking
- Investors Bank for The Arc of NJ Family Institute
- Santandar Bank for The Arc of NJ Family Institute
- Provident Bank for The Arc of NJ Family Institute
- NJ Council on Developmental Disabilities for a transportation study in conjunction with Rutgers University.



The Arc of NJ serves on the following Boards, Committees & Workgroups

- Administrative Office of the Courts ADA Committee
- American Association on Intellectual and Developmental Disabilities
- AMERIGROUP HMO Advisory Committee
- Boggs Center Consumer Advisory Committee
- County Children's Interagency Coordinating Council
- County Caregivers Coalition
- DDD Leadership Committee
- DDD Olmstead Advisory Council
- Developmental Disabilities Coalition
- Direct Support Professionals Workforce Coalition Leadership Steering Committee
- Disabilities and Addictions Task Force
- Division of Vocational Rehabilitation Services Professional Advisory Committee
- Employment Task Force
- Family Support Coalition
- Governor's Council on the Prevention of Developmental Disabilities
- Governor's Council on Sexual Violence--Disability Rights Subcommittee
- Health Care Advocates Group
- Horizon NJ Health, Managed Long-Term Services and Supports, Advisory Committee
- Housing and Community Development Network of NJ
- Hunterdon County Education Partnership Planning Committee
- Managed Long Term Services and Supports (MLTSS), NSCLC advocates work group
- Medical Assistance Advisory Council
- Mercer County Education Partnership Planning Committee
- Middlesex County Council for Children - Planning Advisory Committee
- Middlesex County Educational Services Advisory Committee
- Middlesex County Department of Transportation Advisory Committee
- Middlesex County Mental Health Task Force
- National APSE
- National Association of the Dually Diagnosed
- National Association of Social Workers - NJ Chapter
- National Conference of Executives of The Arc (NCE)
- NJ APSE Board of Directors
- NJ APSE Conference Committee
- NJ Business and Industry Association
- NJ Chapter American Academy of Pediatrics, Children with Disabilities Advisory Committee
- NJ Conference of Executives of The Arc (CEArc)
- NJ Council on Special Transportation
- NJ Council on Developmental Disabilities, Health Committee
- NJ Council on Developmental Disabilities, People & Families, Editorial Board
- NJ Council on Developmental Disabilities, Special Education Subcommittee
- NJ Department of Children & Families Advisory Board
- N.J. State Association of Jewish Federations Special Needs Working Group
- NJ Horizon Health Committee
- NJ Jewish Federations Special Needs Work Group
- New Jersey Lifespan Respite Coalition
- New Jersey Alliance for Children, Youth and Families Developmental Disabilities Working Group
- NJ Partnership to Prevent Child Sexual Abuse
- NJ Pathways to Justice Task Force
- NJ Transit ADA Task Force
- NJ Workability
- Protection and Advocacy for Developmental Disabilities (PADD) Consumer Advisory Council (CAC)
- Regional Family Support Planning Councils
- The Sibling Leadership Network Resources Committee
- SPAN Family to Family Health Information Resource
- SPAN Parent Training Information Stakeholder Advisory Council
- Supportive Housing Association of NJ
- Supportive Housing Association of NJ - Family Dialog Working Group
- The Arc of Union County's Medical Advisory Board
- The Arc's Center for Future Planning Chapter Workgroup
- The Integrated Employment Coalition
- Transition Leadership Network

